



THE NEW  
WISHARD

# A NEW HOSPITAL FOR ALL OF INDIANAPOLIS

In keeping with its mission and history of diversity, Wishard strives to enhance the diversity of businesses that compete for work on the project to build a new hospital for all of Indianapolis, improve competition and position its procurement and contract strategies to align with the diversity of businesses in Indianapolis and the greater metropolitan area.

Wishard is committed to providing the maximum practicable opportunity to participate in competition for any and all procurement and contracts for the Wishard Hospital Replacement Facility Project to the full range of business enterprises, which include minority-, women- and veteran- (M/W/VBE), owned businesses and where possible, Wishard will work to provide like opportunities for businesses owned by persons with disabilities.

Through its partnership with the City of Indianapolis Department of Minority & Women Business Development, Wishard will pursue this initiative to support the economic needs of the City of Indianapolis and the vital role diversity plays in the state, national and global marketplace.

Visit [TheNewWishard.org](http://TheNewWishard.org) for more information including Wishard's Diversity Plan and a link to the City of Indianapolis Department of Minority & Women Business Development certified vendor list.



*Rendering of the new Wishard – a hospital for all of Indianapolis. Visit the Commitment to Diversity page at [TheNewWishard.org](http://TheNewWishard.org) for more information about the project to construct a new Wishard's diversity plan.*



*Greg Wilson, Director of the City of Indianapolis Department of Minority & Women Business Development, speaks to contractors at Wishard's minority-, women- and veteran-owned business workshop in December 2009.*

## OVERALL GOALS AND OBJECTIVES

- Maximize the opportunities for inclusion of M/W/VBEs in the construction of the Project.
- Exceed City goals of 15 percent, 8 percent and 3 percent, respectively, for participation of M/W/VBEs in the construction of the Project.
- Build capacity of local M/W/VBEs through the construction of the Project.

For more information, visit [TheNewWishard.org](http://TheNewWishard.org)



## DEFINITIONS

### **Minority Business Enterprise**

**(MBE):** At least 51 percent of ownership must be minority member(s) for a business to qualify as a Minority Business Enterprise (MBE). Minority group members are citizens or permanent residents of the United States who are Black, Hispanic, Asian Pacific Islanders, American Indians or Alaskan Natives.

### **Women Business Enterprise**

**(WBE):** At least 51 percent of ownership must be women or controlled by women who are citizens or permanent residents of the United States for a business to qualify as a Women Business Enterprise.

### **Veteran Business Enterprise**

**(VBE):** At least 51 percent of ownership must be veterans and the management and daily business operations are managed and controlled by veterans. The City of Indianapolis considers a firm that has registered with the U.S. Department of Veteran Affairs to be a Veteran Business Enterprise (VBE). The term "veteran" means a person who served in the active military, naval, or air service, and who was discharged or released there from under conditions other than dishonorable. [Title 38 Section 101 (2)]

## WISHARD DIVERSITY PLAN ABSTRACT

**Commitment:** To provide the maximum practical opportunity to the full range of business enterprises.

**Mission and Vision:** Diversity and the inclusion of participation from businesses owned by minorities, women, people with disabilities and veterans, for the construction of the new Wishard – a hospital for all of Indianapolis.

**Overview:** This project is to replace the existing Wishard facilities; Wishard is committed to the delivery of a project that results in a positive economic impact for the community and that is dedicated to the creation of an inclusive process that results in participation of M/W/VBE and business enterprises owned by people with disabilities.

**Goals and Objectives:** Maximize the opportunities for inclusion of M/W/VBEs in the construction project. Exceed City goals of 15 percent, 8 percent and 3 percent respectively for M/W/VBEs in the construction of the project. Build capacity of local M/W/VBEs through the construction project.

**Implementation:** The project team will conduct market availability research for each trade and service needed for the construction and set appropriate goals to maximize participation of M/W/VBEs for the project.

**Contract Opportunities:** Bid packages including demolition, parking garage and utilities, hospital, ambulatory care building, administrative office building, central energy plan and site work and utilities.

**Compliance:** Failure of the Contractor to carry out Wishard's Plan provisions shall constitute a breach of contract and may result in termination of the Contractor for default or such remedy as Wishard may deem appropriate.

**Certification:** Wishard will follow the City of Indianapolis' certification standards and procedures to determine the eligibility of firms to participate as M/W/VBEs.

**Development:** Wishard will provide assistance to M/W/VBEs to assure successful completion of the assigned projects and prepare for future opportunities.

**Techniques and Outreach:** Wishard has designed outreach efforts to document initiatives and establish procedures that best inform, present and achieve results for maximum consideration and participation by M/W/VBEs.

## FOR MORE INFORMATION, CONTACT:

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